## STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: First Steps for Kids						<b>D#:</b> 16FIR0001		County: Passaic		
Address: 785 Toto	wa Road	City:	City: Totowa		-7302	Fax: Em		nail: Kidz001@optimum.net		
Initial Inspection: 2/25/2014	License Status	: R-9/4/2015								
Due Date(s):*		3/4/2014	3/20/2014	4/7.	/2014	4/26/2014		5/28/2014	6/25/2014	
Date(s) Reinspection	on:	3/13/2014	3/21/2014	4/11	/2014	5/13/2014		6/18/2014	6/26/2014	
Due Date(s):*		7/11/2014								
Date(s) Reinspection	on:	7/15/2014								
Due Date(s):*										
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Date(s) Reinspec	tion:										
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Due Date(s):*											
Date(s) Reinspec	tion:										
Center is in com	pliance with	n requirements	as of:	7/15/2014	*Rein.	spection occur	rs on or	soon after due a	late		
Complaint #214 6/1	18/2014										
Renewal 🗌 II	nitial 🗌	Monitor 🗵	Increase			New Sponsor	_ I	Space Evaluation		laint # 214	
Date Cited M/D/Year	Cited Abated in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):										
	,				aff/Child Ratios & S						
			outing,		ith the children: wh way from the center alks						
2/25/2014	3/21/20				supervised by a staf	f member at	all time	es, including at	off-si	te locations.	
Notes:	1							, ,	-		
		□ 3.	Develo	p and implement a	a method to keep tra	ack of all chi	ldren, i	ncluding at off	-site lo	ocations.	
2/25/2014	3/21/20	14 🗵 4.		in required staff to naptime.	meet ratios: when	children are	awake;	sleeping; on p	remise	es	
Notes:	l			*							
		□ 5.	Limit g	•	fants (under 18 mor	nths), 20 chil	dren for	r early childho	od or 3	30 children for	
2/25/2014	3/13/20	14 🗵 6.			r for group of 4 infa	ants and 6 too	ddlers.				
		7. 1	Post the	center's license in	a prominent location	on in each bu	ıilding.				
2/25/2014	3/13/20				s licensed capacity a			n's canacity			
					1C room 7 capacity						
			<u> </u>		e requirements for		•		r child	fren's use:	
2/25/2014	5/13/20	14			inaccessible to child		proved	by the OOL ic	1 Cillia	iren's use,	
		□ 10.	□ 10. Ensure the children's health, safety and well-being.								
Notes:					, <u>, , , , , , , , , , , , , , , , , , </u>	<u> </u>					
				Activi	ties & Discipline						
2/25/2014	3/13/20	14 🛛 🖂 11.	Provide		ty of age-appropria	te activities.					
					time frames for each						
					furniture and equip		require	ad activities			
					and unstructured ind				1 activ	rity that	
			promote minutes	es coordination an	d movement skills: are more than 4 hour	30 minutes f	for child	dren in care les	ss than	4 hours; 60	
2/25/2014	3/21/20	14 🗆 15.	Develo	p policies/plans fo	r use of TV/computes than 4 hours; in ca	•		•	s; over	r 2 years; with	
2/25/2014	3/21/20	14 🗆 16.	Ensure	use of TV/comput	ter/video is education te for planned activ	onal/instructi	onal an	d age/developi	nentall	ly appropriate,	
2/25/2014	3/21/20	14 🔲 17.			e of TV/computer/v				2.		
6/18/2014	7/15/20	18	Use pos	sitive methods of g	guidance and discip and/or emotional pu	line consiste				evelopmental	
Notes:	Provide tra	aining from o			s of guidance and o		rclude a	agenda and st	aff siar	n off	
					old active play time			_			
					to themselves or o						
				Nu	trition & Rest						

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		20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at ( <a href="www.fus.usda.gov/cnd/care/">www.fus.usda.gov/cnd/care/</a>
2/25/2014	5/13/2014	childcare.htm)  ☐ 21. Provide cribs that meet CPSC standards and maintain documentation on file.
2/23/2014	3/13/2014	21. Provide cross that fried Cr SC standards and maintain documentation on ric.
		23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in
		writing by child's health care provider.
		Administration & Parent Involvement
		☐ 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
		Program Records
		$\square$ 25. Complete and maintain at the center the staff records checklist.
Notes:		
2/25/2014	6/18/2014	☐ 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor
2/23/2017	0,10,2014	representative and all regularly scheduled staff.  27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/
		sponsor representative and all regularly scheduled staff.
		28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.
Notes:		
		29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including
		evacuation and lock down.  30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas:
		child growth and development; positive guidance and discipline; health and safety.  31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual
		training in 1 or more of the following: professional development approved by Professional Impact New Jersey of
		the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		☐ 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the
		center at all times when enrolled children are present.  33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe
		products and provide staff and parents with CPSC website <a href="www.cpsc.gov/cpscpub/prerel/prerel.html">www.cpsc.gov/cpscpub/prerel/prerel.html</a>
		Sanitation & Diapering
		34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
2/25/2014	3/13/2014	
		36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.
		Bathroom & Kitchen Facilities
2/25/2014	2/25/2014	☐ 37. Ensure all toxic substances and medications are inaccessible to children.
Notes:	Pre K 3 room-c	leaning supplies
		Health & Fire Safety
2/25/2014	3/21/2014	38. Obtain and maintain on file a current health certificate.
2/25/2014	3/13/2014	39. Obtain and maintain on file a current fire certificate.
2, 23, 2011	3, 13, 2011	40. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		$\square$ 41. Ensure the center's fire protective systems are operative at all times.
		☐ 42. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		☐ 43. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.
Notes:		
2/25/2014	3/13/2014	
		☐ 45. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		☐ 46. Remove excess storage and/or combustibles from the furnace room.

16FIR0001 Page 4 of 10 Center ID# **Building Maintenance** 2/25/2014 3/13/2014 47. Keep all surfaces clean and in good repair. Ensure lights in Pre K 3 room are all working Notes: 48. Provide 1 of the 4 monitoring options listed in the manual. 2/25/2014 3/13/2014 Notes: ⊠ 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards. 2/25/2014 5/13/2014 Notes: Outdoor Play Area, Equipment and Maintenance ☐ 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)

52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.  $\square$  53. Take necessary action to remove outdoor hazards.

2/25/2014 playground snow covered-Not inspected for compliance-inspected 3/21/2014

Notes:

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ALERT: Effective 8/6/14, stackable cribs are prohibited.

See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Marybeth Intili Child Care Quality Assurance Inspector 2/25/2014

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
44	2/25/2014	3/13/2014	Ensure the emergency lighting is working in Pre K 4 room	Delete
35	2/25/2014	3/13/2014	Ensure all children wash their hands with soap and running water before intake of food.	Delete
49	2/25/2014	3/13/2014	Repair and/or paint surfaces where paint is chipped and peeling: Room 1 along steps leading to office, along wall between room 1 and 2, door entering infant space, back wall in room 1C     Repair and/or paint door frame (egress door) to eliminate rust in Pre K 4 room     Ensure vent in boys bathroom is working     Eliminate rust on rings and piping on back of toilets in boys bathroom     Tighten toilet seat in girls bathroom	Delete
50	2/25/2014	5/13/2014	Provide safe alternative for toddlers to access changing table and high chairs. Eliminate children climbing on chairs to access changing table and high chair. (abated 3/13/14)     Stabilize shelving/eliminate overloading: Pre K 3 room-colored cubes used for books (abated 3/13/14)     Pre K 3 room- tall white shelf (abated 3/21/2014)     Pre K 4 room-high blue shelves     T-2 room - High blue shelf	Delete
11	2/25/2014	3/13/2014	Ensure the infant room has 4 activity areas with four types of supplies/equipment for each activity area.	Delete
9	2/25/2014	5/13/2014	Ensure approved areas match licensing information	Delete
6	2/25/2014	3/13/2014	Ensure feeding plans are written for children 12 months and younger	Delete
2	2/25/2014	3/21/2014	2/25/2014-9 children in high chairs eating without direct supervision (1staff in kitchen area, 1 staff arranging rest mates out of room) 3/14/14 4 children left unattended in infant room-staff member was in the all purpose room feeding 2 year old	Delete
4	2/25/2014	3/21/2014	2/25/14 Pre K 3 room: 14 children mixed ages-Computation 1.18 1 staff member present- 2 staff members required 3/13/14 Pre K 4 room: 14 children mixed ages-Computation 1.25- 1 staff member present-2 staff members required	Delete
4	6/18/2014	6/26/2014	Maintain required staff to meet ratios: 6/18/2014 13 children: mixed ages-Computation 1.2 - 2 staff required, 1 staff present	Delete
				Delete
				Delete